



PSA

newsletter

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APRIL 1998

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From Your President

HANK CLASSEN
PSA President



The mid-year meeting of the PSA Board occurred in Atlanta, GA on January 17-18, 1998. As usual, the agenda was full and covered a wide range of topics. Some of the most important issues that came up were as follows:

Professor **Herb Siegel**'s term as Editor-in Chief will expire at the time of the annual meeting at Penn State. The Board took advantage of Herb's willingness to serve and unanimously appointed him for another three-year term. Herb has done an excellent job in this position and I know that I speak for us all in thanking him for his hard work. If you happen to see him, please acknowledge his contribution to this association. Although three years seems like a long time, I would encourage members to start thinking about potential candidates for this most important position since Herb is only eligible for one more term.

The Board received a report on FASS from **Hank Engster, Tony Pescatore,** and **Mary Ann Ottinger**. One of the

issues the Board had to consider was the appointment of future PSA members to the FASS Board. The Board considered issues such as workload, interaction, and experience with the PSA Board and input from the membership before making the decision to appoint a Director for a three-year term after one year of experience on the PSA Board. This provides experience which we considered essential and contact with the PSA Board for two years of the three-year appointment. By designating the Director 1 position, elected each year, as the future FASS appointment, it also offers the membership input into the appointment. This procedure will start at the 1998 annual meeting, and in the mean time the Board appointed **Robert Wideman** to a three-year term on the FASS Board. Congratulations to Mary Ann on being elected President-Elect of FASS.

With the appointment of our current Business Manager, **Chuck Sapp**, as Executive VP-Administration of FASS, it became necessary for the Board to consider the PSA options in regard to filling this role. The Board felt that a full-time Business Manager was essential to monitor and coordinate PSA activities in the Business Office as well as maintain continuity in the functioning of our committees and other activities. Therefore the Board decided to have an open competition for a full-time Business Manager (see advertisement in this newsletter). **Hank Engster, Tony Pescatore,** and

(continued pg 2)

NEWSLETTER
Glenn H. Carpenter, Editor
Vol. 22, No. 2 April 1998

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PSA Newsletter
1111 N. Dunlap Avenue
Savoy, IL 61874

(President . . . from pg 1)

Don Bell will make up the selection committee.

The Board was saddened by the death of **Art Mauer**. Art was a productive scientist and teacher, and also an excellent person. We will miss him. He devoted considerable effort to our association and was PSA program chair for the joint WPSA - PSA meeting in Montreal. The Board has asked **Michael Lilburn** to be his replacement.

Since the mid-year meeting, the Board has changed the date of the 1999 annual meeting in Arkansas to August 8-11. The change was made so that we could

have the entire Northwest Arkansas Convention Center to ourselves. Please mark your calendars.

Have you visited the PSA home page recently (<http://www.psa.uiuc.edu>)? One of the areas that I would recommend that you visit is the Directory of Members of PSA. It is found under Membership Services. The directory will be updated regularly and represents the most current addresses of our members. You might also want to look at the list of our generous Corporate Patron and Sustaining Members. We appreciate the support of these companies and a number have their e-mail addresses listed if you want to contact them. Finally, watch for infor-

mation on the annual meeting at Penn State as there will be updates as information becomes available.

Good news from **Ann Mester**. Nearly 400 abstracts were submitted for the meeting at Penn State. The vast majority were submitted electronically and although there were some minor glitches, the system worked well. Now **Bill Huff** and his committee have the job of organizing them into a logical program.

As always, please contact me with your comments and concerns.

DEADLINE FOR ITEMS FOR PSA NEWSLETTER

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The deadline for items to be included in the JULY 1998 issue of the *PSA Newsletter* is May 10, 1998. Send items to *PSA Newsletter*, 1111 N. Dunlap Ave., Savoy, IL 61874 (phone 217/356-3182; FAX 217/398-4119; e-mail: annm@assoqh.org); or to the editor: Glenn H. Carpenter, Chatham County Center, 108 South Street, P. O. Box 279, Pittsboro, NC 27312; (phone: 919/542-8202; FAX: 919/542-8246; e-mail: Glenn_Carpenter@ncsu.edu)

	<p>President Henry L. Classen Dept. of Animal/Poultry Science University of Saskatchewan 72 Campus Drive Saskatoon, SK, Canada S7N 5B5 306/966-6600 FAX 306/966-4560 e-mail: classen@abyss.usask.ca</p> <p>First Vice President Donald D. Bell Cooperative Extension University of California Highlander Hall Riverside, CA 92521 909/787-4555 FAX 909/787-7251 e-mail: don.bell@ucr.edu</p> <p>Second Vice President Edwin T. Moran, Jr. Dept. of Poultry Science Auburn University Auburn University, AL 36849 334-844-2617 FAX 334-844-2641 e-mail: emoran@acesag.auburn.edu</p>	<p>Secretary-Treasurer Louis C. Arrington University of Wisconsin 1675 Observatory Dr. #260 Madison, WI 53706-1284 608/262-1774 FAX 608/262-5157 e-mail: lcarring@facstaff.wisc.edu</p> <p>Past-President Henry M. Engster Perdue Farms, Inc. P.O. Box 1537 Salisbury, MD 21802-1537 410/543-3411 FAX 410/543-3965 e-mail: hme@shore.intercom.net</p> <p>Business Office 1111 N. Dunlap Ave. Savoy, IL 61874 217/356-3182 FAX 217/398-4119 e-mail: psa@assoqh.org</p>	<p>Directors Andrew F. Giesen Novus International Inc. 314/576/8446 FAX 314/576-4751 e-mail: afgies@novusint.com</p> <p>Sally L. Noll University of Minnesota 612/624-4928 FAX 612/625-5789 snoll@mes.umn.edu</p> <p>Anthony J. Pescatore University of Kentucky 606/257-7529 FAX 606/323-1027 e-mail: apescato@ca.uky.edu</p>	<p>John A. Proudman USDA/ARS/GGPL 301/503-8094 FAX: 301/504-8546 e-mail: johnp@ppgl.arsusda.gov</p> <p>Sheila E. Scheideler University of Nebraska 402/472-6451 FAX: 402/472-6362 e-mail: ansc310@unlvm.edu</p> <p>Robert F. Wideman University of Arkansas 501/575-4397 FAX 501/575-3026</p>
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PSA Individual Sustaining Members

April 2, 1998

GOLD (\$100.00 or more)

George H. Arscott
J. James Bitgood
Rolando Chavez
Phongthep Chiaravanont
Derek A. Emmerson
Henry M. Engster
Robert J. Etches
Andrew F. Giesen
John W. Hardiman
Harlan Hochstetler
Hiram N. Lasher
Roland K. Low
Elizabeth M. McKenzie
Edwin T. Moran, Jr.
Fernando Perez-Gil
Kenneth C. Powell
Robert N. Shoffner
David C. Snetsinger
Scott W. Spreen
Thomas W. Sullivan
J. D. Summers
Sherman P. Touchburn

SILVER (\$50.00)

J. O. Anderson
Louis C. Arrington
Donald D. Bell
Harold V. Biellier
Hans H. Cheng
Henry L. Classen
Joseph Claubaugh
Donal P. Conway
Mark E. Cook

Peter R. Ferket
Colin Fisher
Richard H. Forsythe
Glenn Froning
Glenn Stuart Geiger
N. Roy Giles
James W. Harper
Harry J. Konen
Kenneth K. Krueger
Alice E. Murakami
Edward C. Naber
Yukio Nakata
Jun-ichi Okumura
William J. Owings
William S. Payne
Arnold S. Rosenwald
Takashi Sakaida
Keith R. Schaefer
Karel A. Schat
Robert W. Schwartz
Thomas J. Sexton
F. Barry Shaw
J. Robert Smyth, Jr.
Ralph H. Stonerock
Yoshinori Tamaki
Roy M. Watkins
Bernard C. Wentworth

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Daniel K. Andrews
Janice M. Bahr
Dori Carlos Barbieri
J. N. Beasley
Francine A. Bradley
John T. Brake
Donald J. Bray
Joaquim Brufau de Barbera
Tom Bryan
Lyndon B. Carew
C. Wendell Carlson

R. J. Chernos
June DeGraft-Hanson
Milton Y. Dendy
Mahmoud El-Begearmi
Florencio Eusebio
David Galili
Michelle A. Hall
Reed S. Hansen
Patricia Y. Hester
Scott W. Hinnners
John R. Hunt
Donald W. Jeannoutot
Leo S. Jensen
Rahmi Kanat
Frank Howard Kratzer
Wayne J. Kuenzel
Michael S. Lilburn
Verne A. Logan
Gareth M. Lowder
Eddie Loyd
James E. Marion
Greg F. Mathis
Takano Murano
Sally L. Noll
Mary Ann Ottinger
John A. Proudman
William H. Revington
James S. Rock
Rodolfo Romano
Ernest Ross
Paul H. Sammelwitz
Thomas F. Savage
Roger D. Schwartz
Albert D. Shackelford
Simon M. Shane
George M. Speers
Virgil A. Stangeland
Abilio C. Tardin
Ronald J. Thurston
Wayne D. Williams
Nicholas G. Zimmermann

Individual Sustaining Membership sponsors one-year free membership to Graduate Students who are first-time members.

Visit the PSA Website at <http://www.psa.uiuc.edu>



From Your Newsletter Editor

.....
GLENN H. CARPENTER
PSA Newsletter Editor

HELLO. It is time for the spring newsletter. It has been tough to free up time to work on the *Poultry Science Newsletter*, but I hope things may soon get better. Several of us with the Extension Service here in North Carolina have been very heavily involved in the training of poultry growers on new poultry waste handling regulations that are soon to come into effect. With over 4 thousand growers in the state, scattered as widely as they are, and with the propensity of this type of training to work best with small groups of no more than about 20 growers, this has been no small task. **Tom Carter, Mike Wineland, and Jesse Grimes** have taken the lead in this effort, with a great deal of support from some of the rest of us.

It seems like everywhere we look, animal agriculture is under attack because of the resources we use and the waste that we produce. A number of us in this Association are trying to address the problem and find solutions. Many of us, in Extension, work with waste disposal (reutilization), in its alternative forms. Many nutritionists who are members of the Association are doing research to minimize the nutrients that are excreted from the bird, which become a problem in the environment. Some of our geneticist members, in breeding for better feed conversion, may be able to increase the amount of nutrients absorbed from the feed, thereby decreasing the amount of waste that the bird puts out. The permutations and possibilities are endless.

What this all boils down to is that we are in the business of helping to feed a hungry world. As we produce more animals, the amount of waste generated increases and what to do with what comes out the back of a bird, becomes as significant a problem to Poultry Scientists, as what goes in the front.

The sixth biennial **National Poultry Waste Management Symposium** will be held on October 19–21 in Springdale, Arkansas. I hope that every member of the Association will continue to support this endeavor.

We have new e-mail addresses in the NC State University system that might make it easier for people to reach us. All of us with NCSU can be reached by *Firstname_Lastname@ncsu.edu*. So, you can all e-mail me at *Glenn_Carpenter@ncsu.edu*. Please let me know what you think of the newsletter, what you would like to see, and also e-mail me your articles.

WPSA-Board Student Representative

.....
The following article was placed in the last issue of the *PSA Newsletter* with **Art Maurer** as the contact person. Due to Dr. Maurer's untimely death, the contact needs to be changed. We are re-running the article with the new contact listed as **Michael Darre** of the University of Connecticut.

The Board of Directors of the USA Branch, WPSA, has created an Ad Hoc position on the Board for a student member. The purpose of adding this position is to solicit opinions of current and potential student members regarding membership efforts and program direction.

The person selected will serve a two-year term. No travel funds are available and no other financial compensation will be provided. Gratis USA Branch mem-

bership will be provided for the duration of the student's term. There are no age or citizenship criteria for selection. Selection will be made by the committee members and others that are to be added at the committee's choosing (a minimum of eight members of the USA Branch of the WPSA). As a requirement for consideration, students must be in a Poultry, Animal Science, or related department having a poultry area of emphasis. The student must also be willing and able to attend the annual PSA meeting, and the US Poultry and Egg Association International Trade Show, at no expense to the USA Branch, in order to participate in the Board of Directors' Business Meeting. The student will be expected to survey other students regarding USA Branch programs and recruitment efforts and be an active member of the organization's Membership Committee.

The application will include a letter of recommendation by a major professor, student advisor, department head, or other poultry faculty member, three letters of recommendation from peers (one of which must be a student at the college which the applicant is attending), and a statement from the applicant. This statement must indicate why the person wants to be considered, how the person will strengthen the USA Branch, and what are the person's career plans.

All materials must be submitted to **Michael Darre**, Department of Animal Sciences, University of Connecticut, U-40, 3636 Horsebarn Road Ext., Storrs, CT 06269-4375 by June 1, 1998. It is anticipated that a student representative will be selected in time that he/she can plan to attend this summer's meeting of the Poultry Science Association.

Future PSA Meetings

-
1998 — Pennsylvania State University — August 2–5
1999 — University of Arkansas — August 8–11
2000 — Immediately preceding WPSA in Montreal, Canada

Proposed Changes to the PSA Constitution

.....

The following two recommended changes to the Constitution and By-Laws were submitted by **Don Bell**, University of California. Requirements for changing the PSA Constitution can be found in the By-Laws: Article 4, Amendments, Section 1. "The Constitution and By-Laws may be altered or amended only by a two-thirds vote of the Active and Emeritus members present and voting at any annual meeting after each member of the Association has had 30 days' notice in writing of the proposed amendments."

A. Article 10, Section 3

There shall be a Publication Committee consisting of ~~Editorial Board with the President and Secretary-Treasurer as ex officio members:~~

~~—(a) The editorial Board shall consist of the Editor-in-Chief, Section Editors, Associate Editors, Technical Editor, Index Editor, and the Newsletter Editor. . The President, the Secretary-Treasurer, and the Technical Editor will serve as ex officio members. The committee members who shall be identified in the official Journal of the Poultry Science Association, Inc.~~

- (a) old (b)---
- (b) old (c)---
- (c) old (d)---

(Note: this change was approved by the Board in 1995 and is in the Policy Manual on page 23. The Constitution must be amended to conform to the existing practice.)

B. Article 7, Section 4

Not more than ~~No~~ two elected officers shall be from the same institution ~~or organization~~ at the time of their election. Only one person may be nominated from a single institution during an election.

Committee Opportunities

Each year some 250+ individuals contribute their services to PSA to enable us to have a truly representative and highly efficient Association. Without volunteers, the numerous activities of PSA would simply not be possible.

As First Vice President, it is my responsibility to appoint new members to serve on the standing, awards and honors, and special committees of our Association. On the enclosed flier is a listing of the committees which require replacement of retiring members for 1998-99 (see October 1997 Association Newsletter- Volume 21, number 4 for more details). Your active participation in committee service is requested.

Please forward your response to me at:

Donald D. Bell
Highlander Hall, 142-C,
University of California,
Riverside, CA 92521

Phone: (909)787-4555
FAX: (909) 787-7251
E-mail: don.bell@ucr.edu

Thanks for your consideration of this request

—Don Bell
First Vice President

PSA '98 Preliminary Meeting Schedule

Saturday, August 1

Ancillary Scientists Symposium - *Muscle Growth and Development* - Reception and Keynote Speaker

Sunday, August 2

Ancillary Scientists Symposium - *Muscle Growth and Development*
National Extension Workshop
Informal Nutrition Conference
Opening Session - Dr. Rustum Roy, "Applications Driven Science: Science's Future"
Elanco Ice Cream Social

Monday, August 3, 1998

Scientific Sessions - 8 am to 5 pm
Commercial Exhibits - 10 am to 5 pm
Posters - 8 am - 5 pm
Barbeque

Tuesday, August 4

Scientific Sessions - 8 am to noon
Commercial Exhibits - 8 am to noon
Posters - 8 am to noon
Symposia
1 pm - 5:30 pm
Managing Poultry Reproduction to Satisfy Market Demands (Sponsored by BioPore)

1 pm - 3 pm
Reducing the Environmental Impact of Poultry Production: Focus on Phosphorus

3:30 pm - 5:30 pm
Effective Poultry Science Programming in the Next Century

Wednesday, August 5

8 am - noon - Scientific Sessions
1 pm - WPSA Lecture: "The Incredible Functional Egg" William Stadelman
2 pm - PSA Annual Business Meeting
6 pm - PSA Awards Banquet

Introduction to Penn State

.....
WILLIAM D. WEAVER
Host Committee Chair

On February 22, 1955, Governor James Pollock signed the charter incorporating the institution that would become Penn State. He could not have foreseen that he was creating what would become one of America's largest and most distinguished universities.

Located in the fertile Nittany Valley, in the heart of central Pennsylvania, Penn State was initially a college of agricultural science and in 1861 awarded the nation's first baccalaureate degrees in that subject.

It broadened its mission after Congress passed the Morrill Land Grant Act in 1862. The act enabled each state to sell Federal lands and use the proceeds to endow one or more colleges and universities. These schools had to agree to offer instruction in agriculture, engineering, and other utilitarian subjects and at a cost that was affordable to people of average means. Pennsylvania's General Assembly, in 1863, designated Penn State the commonwealth's sole land-grant institution.

Teaching has remained central to the University's mission. Since the 1930s, Penn State has been Pennsylvania's largest source of undergraduate degrees. In 1995-96, it offered studies in about 192 baccalaureate and 149 graduate fields and granted nearly 13,000 degrees. Testimony to the caliber of the instruction is abundant. For example, Money magazine recently surveyed the undergraduate honors programs at public universities and included Penn State's University Scholars program among a group of eight that it called "the nation's best". In a survey of Penn State alumni by the Gallup Organization, respondents gave the quality of undergraduate teaching a 9.49 rating on a scale of 1 through 10.

Even before the University admitted its first students in 1859, its faculty members were engaged in research. Professor of Horticulture, William Waring's simple experiments with fruit trees in 1857 have evolved into a diverse research program ranging from astrophysics to child development, from turfgrass to transport economics. In fiscal year 1994-95, Penn State's research budget exceeded \$344 million.

The third element of Penn State's mission, public service or outreach, emanates largely from its land-grant obligation to promote the general welfare. Penn State's first president, Evan Pugh, set the standard for public service when the Commonwealth commissioned him to conduct chemical analyses of commercial fertilizers so that farmers would know what they were buying. This same ideal guides today's cooperative extension service and numerous other public service offerings of the University.

Annual Meeting Travel Update:

Due to construction at the State College/Penn State Airport,
no flights will arrive after 8:30 pm.

Please take this into account when making your travel plans.

The Penn Stater

.....

WILLIAM D. WEAVER
Host Committee Chair

The program will be held at The Penn Stater Conference Center Hotel, one of the largest university-based conference center hotels of its kind in the country. Set in the idyllic countryside of central Pennsylvania and offering panoramic views of the surrounding mountains. The Penn Stater, located in State College, Pennsylvania, is part of Penn State's Research Park. It is situated immediately east of the Penn State exit, off the Mount Nittany Expressway (U.S. Route 322), on Park Avenue, approximately one mile beyond Beaver Stadium.

In addition to providing the convenience of an on-site location, The Penn Stater offers translation, fax, and word-processing services, plus a variety of recreational resources for your relaxation, including a full-service restaurant, lounge, indoor pool, whirlpool, sauna, and fully equipped exercise room.

The Penn Stater Conference Center Hotel is located adjacent to Penn State/s University Park campus in central Pennsylvania. The town of State College and the University Park campus combine to offer a relaxed, college-town atmosphere with many shops, restaurants, and points of interest.

Recreational opportunities abound in and around State College. The area Features many fine golf courses, including the University's recently redesigned thirty-six hole Blue and White courses. On-campus facilities include numerous tennis courts, gymnasiums, and swimming facilities. Nature enthusiasts will enjoy the hiking, bird-watching, and water sports available nearby at Shaver's Creek Environmental Center and the Stone Valley Recreation Area. Here you will also find the University's raptor center for the rehabilitation of birds of prey.

If you are a newcomer to central Pennsylvania, you may not realize what a great location it is. Baltimore, New York, Philadelphia, Pittsburgh, and Washington DC are only a few of the interesting cities within driving distance from State College. Central Pennsylvania is also home to the Amish culture, providing an interesting glimpse of a simpler life, not dependant upon machines and modern technology. If your mode of relaxation brings you to nature, then you will be delighted with the natural beauty and recreational spots surrounding you, and within reasonable driving distances. Before or after the program your vacation possibilities are unlimited.

In addition, during the program, your traveling companions will have numerous options to explore—local hiking trails, golf, swimming, art and anthropology museums, smaller galleries, musical events, and the Creamery's world renowned ice cream, all in a friendly University environment.

Effective Poultry Science Programming Symposium Planned

.....

DAN L. CUNNINGHAM
University of Georgia
Symposium Chairman

A symposium to address issues related to effective poultry science programming in the next century has been set for the annual Poultry Science Association meeting at Pennsylvania State University. The symposium is scheduled for Tuesday, August 4, 1998, beginning at 3:30 p.m.

An excellent group of speakers has been assembled for this program. The program is as follows:

- 3:30 pm Introduction
—**Richard Reynnells**, USDA
- 3:40 pm User Fees for Land Grant University Activities
—**Nick Sparks**, Scottish Ag. College
- 4:15 pm Balancing Research Programs: Applied and Basic
—**Jerry Cherry**, The University of Georgia
—**Charles Beard**, U.S. Poultry & Egg Assoc.
- 5:15 pm Innovative Applications of Distance Learning
—**Janet Poley**, ADEC

The program promises to be an interesting one and should provide useful insight into poultry science activities necessary for effective programs into the next century. All members of the Poultry Science Association should benefit from this symposium.

ANNUAL MEETING SPONSORSHIP OPPORTUNITIES

Would your company enjoy extra recognition during the Annual Meeting? Can't attend the meeting, but want to ensure the success of the meeting? Please consider making a donation to the 87th Annual Meeting. Some events needing sponsors include the coffee breaks, scientific sessions, and the Ancillary Scientists symposium on Muscle Growth and Development. All donors will be recognized on the back cover of the Abstracts issue, in the Meeting Program, on-site, in the December issue of Poultry Science and on the PSA web site. Any amount is welcome, although donors who contribute more than \$500 will be listed on the on-site donor banner. To make a donation, contact Janet Brown at the PSA office, phone 217-356-3182 or e-mail: janetb@assoqhq.org.

PSA Job Resource Center

Let PSA Launch Your Career

The PSA Careers Committee is organizing the 2nd Annual Job Resource Center at the PSA Annual Meeting. Graduate and Undergraduates and professionals looking for a job, are encouraged to participate. If interested, send twenty copies of your resume to PSA Headquarters by June 15. These resumes will then be sent to interested companies, universities, or governmental agencies for their review. You may be contacted before the meeting to set up an interview. In addition, there will be opportunities for formal interviews at the meeting. There is no charge for this service. If you miss the June 15 deadline, you can still bring ten copies of your resume to the meeting.

If you would like your resume to be placed on-line at the PSA Web Site, send your resume on diskette, in ASCII Text or HTML Format, along with a payment of \$20 to the Poultry Science Association. URL's to other file locations are acceptable. Upon request, a blind request file will be placed (reference # instead of name given) for anonymous career searches.

By June 15, send 20 copies of your resume to: PSA, Job Resource Center-Resumes, 1111 North Dunlap Avenue, Savoy, IL 61874

Post Your Job Opening With PSA

The PSA Careers Committee would like PSA members who are at companies, universities, or governmental agencies to participate in the 1998 Job Placement Center. If your company/university/agency is interested in receiving resumes of qualified applicants, contact Janet Brown at the PSA office by June 15. If you know of a position opening, or just want to meet people for future job openings, the Careers Committee will make sure you receive the resumes of people participating in the Job Placement Center before the meeting. You can contact qualified applicants in advance of the meeting to set-up interviews or make arrangements to meet at the PSA Meeting. There will be an interview area available for your use.

If you would like your position announcement to be placed on the PSA Web Site, send the announcement, in ASCII Text or HTML Format, to the PSA office. URL's to other file locations are acceptable.

Send your interest in receiving resumes to: PSA, Job Resource Center - Positions, 1111 North Dunlap Avenue, Savoy, IL 61874
Phone: 217-356-3182, FAX: 217-398-4119, e-mail: psa@assoqh.org

Follow the Poultry Industry Leaders ...

Exhibit Monday and Tuesday of the PSA Meeting , August 3 – 4.



Meet over 1000 poultry professionals while exhibiting at the PSA meeting! Exhibitors receive two complimentary meeting registrations, a listing in the meeting program, savings on advertising, and a listing of PSA meeting attendees.

To find out more, contact Janet Brown at PSA headquarters janetb@assoqh.org or call 217-356-3182. The deadline to exhibit is **June 1** – call early because space is limited!

Exhibit with PSA at Penn State

New Members



The following individuals have become PSA members since January 15, 1998:

Jorge Oscar Azoona,
INTA Pergamino, B.A., Argentina

Fernando Capela E Silva,
Universidade De Evora, Evora, Brazil

Alejandro Corzo
Oklahoma State University

Mourad Hamid El-Sanbourny
Ain Shams Univ College, Cairo, Egypt

Samar Aly Elnagar
University of Nebraska

Inmaculada Estevez
University of Maryland

Elis Regina De Moraes Garcia
Astorga-Parana, Brazil

Gene P. Gengelbach, Ph.D.
Bryan, OH

Richelle A Hemendinger
Cornell University

Hector O. Hidalgo
University of Chile

Wes Hilton
Hilton Consulting Services, Wordinville,
Washington

Benton Hudson
Auburn University

Ryan Izard
Animal Science Products, Nacogdoches,
Texas

Mohammad Jalal
University of Nebraska

Perez Jorge
Vimifos S.A. De C.V., El Salto, Jalisco,
Mexico

Hannele L. Kettunen
Cultor Ltd. Tech Center, Kantvik

Ryan A. Meunier
Purdue University

Karo S. Mikaelian
Kuala Lumpur, Malaysia

James L. M. Morgan
University of Arkansas

Arlindo A. A.N. Moura
Federal University of Ceara, Fortaleza,
Ceara, Brazil

Michael D. Ouart
Mississippi State University

Krystyna Panek
ACA-Cooperative Ltd, New Minas,
Nova Scotia, Canada

Eguchi Kyodo Shiryo KK
Kashima Gijyutsu Center, MZ 314-02,
Japan

Joseph Suman
McGill University

F Tierz
Landesbezirksskasse Kiel, Germany

Haitham M. Yakout
University of Nebraska

Board of Directors Initiates Job Search for PSA Business Manager

.....

HENRY ENGSTER
PSA Past-President

At the mid-year PSA Board meeting in Atlanta, GA, the Board of Directors unanimously agreed to post a job description for the position of Business Manager for our Association. At our meeting, Mr. **Chuck Sapp**, our current Business Manager, informed our Board that he has accepted the position of Executive Vice President for Administration of the newly founded Federation of Animal Science Societies (FASS). Considering Mr. Sapp's new, increased responsibilities, and to insure his objectivity in dealing with PSA, it was the decision of the PSA Board to draft a position description for the PSA Business Manager and post it as soon as possible. Mr. Sapp assured the Board that he would make every effort to ensure a smooth transition and would continue to serve in the capacity of Business Manager for PSA in the short term, until the position is filled.

We encourage all of our membership to read the job description and to advise any Board member of anyone who may be a likely candidate. In addition to our newsletter it is the Board's intent to post the job description Nationally in appropriate Business and Trade Organization journals. Application deadline is May 15, 1998 or until the position is filled.

Job Description

Introduction

The Poultry Science Association is a scientifically oriented educational organization with over 3000 members worldwide, two-thirds of which are students and professional members and the remaining are institutional members. The objective of the Association is to advance the knowledge and technology in Poultry Science, especially as related to resident and extension education, research and technical services. It has recently become a member of the Federation of Animal Science Societies (FASS).

The position of the Business Manager for the Association requires a person with financial/business background as well as one with strong marketing skills to provide continuity and growth of the Association. As Association members have less time to volunteer, the purpose of the PSA Business Manager is to increase the efficiency of the Board of Directors and its committees, to increase non-dues revenue, improve membership retention and maintain the financial security and visibility of the Association.

Job Responsibilities

1. Work closely with the Board of Directors to meet the needs of PSA members. The Business Manager is responsible to the Board of Directors for administration of all day-to-day activities in the Savoy, Illinois business office.
2. Proactively represent the Poultry Science Association in administrative and business matters in FASS and give continuous feedback to the Board of Directors. Ensure that PSA services from FASS and/or other vendors are of the quality required by PSA to meet the Association's needs and goals.
3. Work with the Host Institution or Group to ensure a high quality and financially successful annual meeting.

4. Seek additional sources of non-dues revenue in conjunction with input from the Industry Committee. Oversee development of all financial areas and PSA budget. Generally, work towards improving the financial health of the Association. Coordinate all fund raising activities of the annual meeting and the Association.
5. Ensure continuation of member services. This includes the publishing of the *Poultry Science* journal, maintaining and updating membership records, and all marketing programs.
6. Assist all PSA committees in accomplishing their goals. Work closely with all Award Committees for continuity and accuracy.
7. Work closely with membership committee on membership recruitment for PSA.
8. Perform any other duties as required for the proper operation of the Association and/or as are deemed necessary by the Board of Directors.

Position Requirements

1. Education: Minimum Bachelor's Degree with preference given to Business and/or Marketing major.
2. Experience: Previous business and/or Trade Association experience desirable. Experience with or knowledge of poultry a plus.
3. Skills/Qualifications: Superior communication skills, both oral and written. Proven track record to work with and coordinate multiple groups and committees. Knowledge of poultry academic, government, and industry interrelationships is desirable.
4. Budgeting experience and demonstrated fiscal responsibility desirable.

Relationships

This position reports directly to the Poultry Science Association Board of Directors and will report frequently to the President of the Association. There will be a frequent interaction with the Vice President for Administration of FASS.

Salary

Salary for this position is commensurate with experience.

Applications

All applicants should send a cover letter, resume/vitae, and the names and addresses of three references to Dr. Anthony Pescatore at the following address:

Dr. Anthony Pescatore
Dept. of Animal Sciences
University of Kentucky
604 Garrigus Bldg.
Lexington, KY 40546-0215
Tel: (606) 257-7529

Application deadline is **May 15, 1998** or until the position is filled.

Coming Events!



May 15-17, 1998

Fifth Annual Rare Breed Livestock, Miniature, and Small Pet Expo. Knoxville, TN 37760. For information, contact the Expo at 1292 Lakemoore Drive, Jefferson City, TN 37760; phone: 423-475-3777; e-mail: ddtarr@usit.net

June 7-10, 1998

4th World Congress on Foodborne Infections and Intoxications. Federal Institute for Health Protection of Consumers and Veterinary Medicine (BgVV), Berlin, Germany. Contact the Congress Office, 4th World Congress, Federal Institute for Health Protection of Consumers and Veterinary Medicine, Diederdsdorfer Weg 1, D-12277, Berlin, Germany. phone: 49-30-8412-2158; fax: 49-30-8412-2957; e-mail: 4.wkoffice@bgvv.de

June 21-26, 1998

10th European Poultry Conference. (organized by the Israel Branch of the WPSA). Jerusalem Renaissance Hotel, Jerusalem, Israel. contact Conference Secretariat, WPSA Israel Branch, 10th European Poultry Conference, PO Box 50006, Tel Aviv, 61500, Israel; phone (972 3)5140000, FAX (972 3) 5175674/5140077, e-mail: POULTRY@Kenes.ccmil.compuserve.com.

June 28-July 4, 1998

VIII World Conference on Animal Production. Seoul National University, Seoul, Korea. Contact Dr. Jong K. Ha, Chairman, Organizing Committee, 8th WCAP, Seoul National University, Suweon, Korea 441-744; phone 82-331-290-2348, FAX 82-331-292-3801.

July 27-31, 1998

1998 ADSA-ASAS Joint Meeting. Denver, Colorado, hosted by Colorado State University. Contact ADSA/ASAS headquarters for meeting, registration, and exhibit information at phone: 217-356-3182; fax: 217-398-4119; e-mail asas@assoqh.org or visit the website at <http://adsa.uiuc.edu/meet/98meet>

October 19-21, 1998

National Poultry Waste Management Symposium. Holiday Inn, Springdale, AR 72762; phone (501) 751-8300. For information about the conference contact Susan Watkins at the University of Arkansas at (501) 575-7902.

September 24-25, 1998

California Poultry Industry Federation Annual Conference. DoubleTree Hotel, Modesto, CA. For more information, contact the CPIF office (209) 576-6355

December 7-10, 1998

3rd International Conference on Farm Animal Endocrinology: The Somatotropic Axis. Congress Center, Brussels, Belgium. Abstracts due July 1, 1998; pre-registration September 1, 1998. contact: secretariat, 3rd Conference on Farm Animal Endocrinology, University of Agronomy, Molecular Biology and Animal Physiology Dept. 13, Avenue Marechal Juin, B-5030 Gembloux, Belgium. Phone 32-(0)81-6232418; FAX 32-(0)81-613888; E-mail: GH.IGF\$FSAGX.AC.BE

February 9-10, 1999

1999 Australian Poultry Science Symposium. University of Sydney, Sydney, NSW, Australia. Contact D. J. Farrell, Queensland Poultry Research and Development Centre, Alexandra Hills, Queensland 4161, Australia. FAX: 61 7 3824 4316. When required, overseas participants should make application for a tourist visa at least 12 weeks prior to their proposed date of travel.